

Data as at 01.04.23

Job Title	Directorate	Service Area	Responsibilities (Job Description)	Contact Details	Contract Details	Grade	Salary	Employer Pension Contributions	Remuneration Band	Salary Ceiling	Shared Post	Benefits in Kind	Bonus	Benefits
Chief Executive	Chief Executive	Chief Executive			Permanent	CEX	131,735	17.4%	£130,000 to £134,999	147,609	No			
Director, Enterprise and Sustainable Development	Director	Enterprise and Sustainable Development			Permanent	DIRECTOR	109,368	17.4%	£105,000 to £109,999	113,161	No			
Director, Neighbourhoods and Communities	Director	Neighbourhoods and Communities			Permanent	DIRECTOR	101,790	17.4%	£101,000 to £104,999	113,161	No			
Head of Finance	Head of Service	Finance			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Head of Community Services	Head of Service	Community Services			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Head of Housing Services	Head of Service	City Homes			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Assistant Chief Executive	Head of Service	Corporate Strategy			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Head of Housing Maintenance & Assets	Head of Service	Estates & Facilities	https://www.cambridge.gov.uk/leadership-team	https://www.cambridge.gov.uk/open-data-transparency-in-local-government	Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			https://www.cambridge.gov.uk/media/10615/pay-policy-statement-2022-23.pdf
Head of Human Resources	Head of Service	Human Resources			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Head of Legal Practice	Head of Service	Legal Services			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	Yes			
Head of Property Services	Head of Service	Property Services			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Head of Commercial Services	Head of Service	Commercial Services			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Head of Environmental Services	Head of Service	Environmental Services			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Transformation Director	Head of Service	Transformation			Permanent	Interim	N/A	17.4%	Interim		No			
Head of Housing Development Agency	Head of Service	Housing Development Agency			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Head of Shared Internal Audit Service	Head of Service	Finance			Permanent	Senior Manager	66,803	17.4%	£60,000 to £64,999	66,803	Yes			