

FOI Ref

11876

Response sent

17 Nov 2022

(CCC) HR

How many employees do you have?

How many are white?

How many are British Muslims?

How many are British Pakistanis?

How many are British Afghans?

How many are black British?

How many are British Chinese?

How many are British Arab (not including Iraqi, Palestinian or Yemeni)?

How many are British Iraqi?

How many are British Palestinian?

How many are British Yemeni?

How many are British Bangladeshi?

How many are women?

How many are aged under 35?

How many are men?

How many are disabled?

How many are LGBTQ+?

How many are EU migrants?

How many are non-EU migrants?

How many are British Muslim women?

How many are disabled British Muslim women?

How many are LGBTQ+ British Muslims?

How many are British Muslim women aged under 35?

How many are on full-time permanent contracts?

How many are on part-time or fixed-term contracts?

How many British Muslim women employees are on full-time permanent contracts?

How many British Muslim women are on part-time permanent contracts?

How many British Muslim women are on full-time fixed-term contracts?

How many British Muslim women are on part-time fixed-term contracts?

How many media/communications/public engagement employees have you recruited since 2015?

How many were white?

How many were black British?

How many were British Pakistani?

How many were British Bangladeshi?

How many were British Arab?

How many were British Somali?

How many were British Chinese?

How many were disabled?

How many were LGBTQ+?

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How many were aged under 35?
How many were British Muslim?
How many were British Muslim women?

Response

1. How many employees do you have?

As of 31 October 2022, 847 employees

2. How many are white?

757 employees declared themselves as white

3-10: Please see below:

How many are British Muslims? *

How many are British Pakistanis? *

How many are British Afghans? *

How many are Black British? *

How many are British Chinese? *

How many are British Arab (not including Iraqi, Palestinian or Yemeni)? *

How many are British Iraqi? *

How many are British Palestinian? *

How many are British Yemeni? *

How many are British Bangladeshi? *

* The Ethnicity categories that we collect are the same categories as the Census which does not include the following as a separate category: British Muslim, British Pakistani, British Afghan, Black British, British Chinese, British Arab, British Iraqi, British Palestinian, British Yemeni or British Bangladeshi. We therefore do not hold information in this format.

We do ask information of employees on their Religion or Belief, although these are voluntary questions and not everyone responds or provides detail.

11. How many are women?

Of our 847 employees, 405 are women.

12. How many are aged under 35?

Of our 847 employees, 161 are aged under 35.

13. How many are men?

Of our 847 employees, 442 are men. 2

14. How many are disabled? **

Of our 847 employees, 64 have declared themselves as having a disability.

15. How many are LGBTQ+? **

Of our 847 employees, 37 have declared themselves as LGBTQ+

** We do ask this information of employees, although it is voluntary and not everyone responds or provides detail.

16. How many are EU migrants? ***

17. How many are non-EU migrants? ***

***We do check every new starter for their right to live and work in the UK to ensure compliance with the Asylum and Immigration Act and have done so since 2008. We do not hold information as to whether or not an employee is an EU Migrant.

18-21

How many are British Muslim women? ^

How many are disabled British Muslim women? ^

How many are LGBTQ+ British Muslims? ^

How many are British Muslim women aged under 35? ^

^ The Ethnicity categories that we collect are the same categories as the Census which does not include the following as a separate category: British Muslim. We therefore do not hold information in this format.

22. How many are on full-time permanent contracts?

Of our 847 employees, 514 are on full-time permanent contracts.

23. How many are on part-time or fixed-term contracts?

Of our 847 employees, 333 are on part-time or fixed term contracts, this includes zero hours. 3

24- 27

How many British Muslim women employees are on full-time permanent contracts? ^^

How many British Muslim women are on part-time permanent contracts? ^^

How many British Muslim women are on full-time fixed-term contracts? ^^

How many British Muslim women are on part-time fixed-term contracts? ^^

^^ The Ethnicity categories that we do collect are the same categories as the Census which does not include the following as a separate category: British Muslim. We therefore do not hold information in this format.

28. How many media/communications/public engagement employees have you recruited since 2015?

5

29. How many were white?

4

30-35

How many were Black British? ^^^

How many were British Pakistani? ^^^

How many were British Bangladeshi? ^^^

How many were British Arab? ^^^

How many were British Somali? ^^^

How many were British Chinese? ^^^

^^^ The Ethnicity categories that we collect are the same categories as the Census which does not include the following as a separate category: Black British, British Pakistani, British Bangladeshi, British Arab, British Somali, British Chinese. We therefore do not hold information in this format.

36. How many were disabled?

0 employees

37. How many were LGBTQ+?

0 employees

38. How many were aged under 35?

2 employees

39-40

How many were British Muslim? #

How many were British Muslim women? #

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The Ethnicity categories that we do collect are the same categories as the Census which does not include the following as a separate category: British Muslim. We therefore do not hold information in this format

We aim to provide a high-quality service to you and hope that you are satisfied with this response. If you have any further questions, please do not hesitate to contact us.

Further queries on this matter should be directed to foi@cambridge.gov.uk