

Data as at 01.04.21

| Job Title | Directorate | Service Area | Responsibilities (Job Description) | Contact Details | Contract Details | Grade | Salary | Employer Pension Contributions | Remuneration Band | Salary Ceiling | Shared Post | Benefits in Kind | Bonus | Benefits |
|---------------------------------------|--------------------|----------------------------|---|---|------------------|----------------|---------|--------------------------------|----------------------|----------------|-------------|------------------|-------|----------|
| Chief Executive | Chief Executive | Chief Executive | | | Permanent | CEX | 123,502 | 17.4% | £120,000 to £124,999 | 133,588 | No | | | |
| Strategic Director | Strategic Director | Strategic Director | | | Permanent | DIRECTOR | 102,212 | 17.4% | £100,000 to £104,999 | 102,212 | No | | | |
| Strategic Director | Strategic Director | Strategic Director | | | Permanent | DIRECTOR | 102,212 | 17.4% | £100,000 to £104,999 | 102,212 | No | | | |
| Head of Finance | Strategic Director | Finance | | | Permanent | Senior Officer | 78,154 | 17.4% | £75,000 to £79,999 | 78,154 | No | | | |
| Head of Community Services | Strategic Director | Community Services | | | Permanent | Senior Officer | 78,154 | 17.4% | £75,000 to £79,999 | 78,154 | No | | | |
| Head of Housing Services | Strategic Director | City Homes | | | Permanent | Senior Officer | 75,737 | 17.4% | £75,000 to £79,999 | 78,154 | No | | | |
| Head of Corporate Strategy | Strategic Director | Corporate Strategy | | | Permanent | Senior Officer | 78,154 | 17.4% | £75,000 to £79,999 | 78,154 | No | | | |
| Head of Housing Maintenance & Assets | Strategic Director | Estates & Facilities | | | Permanent | Senior Officer | 75,737 | 17.4% | £75,000 to £79,999 | 78,154 | No | | | |
| Head of Human Resources | Strategic Director | Human Resources | https://www.cambridge.gov.uk/senior-council-officers | https://www.cambridge.gov.uk/open-data-transparency-in-local-government | Permanent | Senior Officer | 78,154 | 17.4% | £75,000 to £79,999 | 78,154 | No | | | |
| Head of Legal Practice | Strategic Director | Legal Services | | | Permanent | Senior Officer | 78,154 | 17.4% | £75,000 to £79,999 | 78,154 | Yes | | | |
| Head of Property Services | Strategic Director | Property Services | | | Permanent | Senior Officer | 78,154 | 17.4% | £75,000 to £79,999 | 78,154 | No | | | |
| Head of Commercial Services | Strategic Director | Commercial Services | | | Permanent | Senior Officer | 78,154 | 17.4% | £75,000 to £79,999 | 78,154 | No | | | |
| Head of Environmental Services | Strategic Director | Environmental Services | | | Permanent | Senior Officer | 78,154 | 17.4% | £75,000 to £79,999 | 78,154 | No | | | |
| Head of Transformation | Strategic Director | Transformation | | | Permanent | Senior Officer | 78,154 | 17.4% | £75,000 to £79,999 | 78,154 | No | | | |
| Head of Housing Development Agency | Strategic Director | Housing Development Agency | | | Permanent | Senior Officer | 78,154 | 17.4% | £75,000 to £79,999 | 78,154 | No | | | |
| Head of Shared Internal Audit Service | Strategic Director | Finance | | | Permanent | Senior Officer | 59,432 | 17.4% | £55,000 to £59,999 | 61,310 | Yes | | | |
| Strategic Lead 3C Building Control | Strategic Director | Planning | | | Permanent | Senior Officer | 68,524 | 17.4% | £65,000 to £69,999 | 68,524 | Yes | | | |

<https://www.cambridge.gov.uk/media/9156/pay-policy-statement-2021-22.pdf>